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better tomorrow

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SANCHAR NIGAM ASSOCIATION OF TELECOM TECHNICAL ASSISTANTS
(An Association of Junior Engineers Of BSNL)

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Letter No. GS/SNATTA/2020-21/04

Dated: 08.05.2020

To,
Shri Pravin Kumar Purwar
Chairman & Managing Director
BSNL, Bharat Sanchar Bhawan
Janpath, New Delhi- 110001

SUB: Measure to be taken for safety of BSNL employee and Demand for Insurance cover in Covid- 19 pandemic.

Respected Sir,

BSNL has always been in the forefront in every crisis and calamities (Natural or Manmade). The service provided by BSNL is crucial in every aspect of India's Progress, whether it's social or economic. In Covid-19 pandemic, role of BSNL as telecom service provider is essential and responsibilities are increased in this crucial time. Employees of BSNL are working their heart out to ensure continuous service in the lockdown. BSNL employees are nothing less than corona warriors.

But, employees are concerned about their health and life as Covid-19 is spreading in this Country day by day. Numbers of confirmed cases are growing at an alarming rate. Also the count of unfortunate deaths are increasing cumulatively.

SNATTA extends its full support in the role of BSNL to fight against Corona Virus. But at the same time, SNATTA wants assurance from BSNL Management regarding safety and well-being of employees and their family members. SNATTA suggest following measures to stop spread of Covid-19 in employees.

- 1) Mandatory placing of hand sanitizers at the entry of every building. It must be ensured that everyone should properly sanitize their hand before entering to the premises.
- 2) Install thermal scanner at entry of office premises and entry must be denied to all those having Flu-like symptoms.
- 3) Ensure regular supply of hand sanitizers, soap and running water in the washrooms. Also ensure sanitizers in all offices of BSNL.
- 4) Ensure proper cleaning and frequent sanitization of the work place, particularly of the frequently touched surfaces **Which is clearly mentioned in the guidelines published by Ministry of Home Affairs in Letter No. 40-3/2020-DM-I(A) in Para 11 of Annexure I Dtd on 15th Apr'2020**
- 5) While pen this letter, the number of infected has crossed 60000 mark in india, implies a vigorous community spread which hasn't left bsnl isolated as the frightening news related to ingress of covid through several employees obliged us to seek your attention for the safety of each and every employees of bsnl to arrange separate isolation/quarantine center in several unused premises in bsnl only for bsnl employees and their families to avoid any uncertain risk.

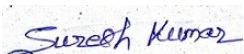
- 6) All operation must be ensured with minimal staff. Staff must be rotated on daily basis and all guidelines of social distancing must be followed.
- 7) Discourage, to the maximum extent, entry of visitors in the office complex. Only those visitors whom have proper permission of the officers, who they want to meet, should be allowed after being properly screened. Record of all outside visitors and employees with timing must be maintained.
- 8) Avoid non-essential office travel. In case of essential travel, only three passengers (1 driver, 2 staff) must be permitted. Travel vehicle must be properly sanitized before travelling. All travellers must sanitize their hands properly before entering vehicle. All employees with underlying medical conditions should not permit for office travel.
- 9) Meeting, as far as feasible, should be done through video conferencing.
- 10) Correspondences should undertake on official mails. Office correspondence through files and other documents must be avoided to possible extent.
- 11) Employees having flu like symptoms must be advised for self-quarantine and special leaves must be given to such employees.

Along with these suggestions, SNATTA would like to seek your esteemed and immediate attention on this most important issue regarding Insurance cover to BSNL employees **Which is clearly mentioned in the guidelines as a mandatory issue published by Ministry of Home Affairs in Letter No. 40-3/2020-DM-I(A) in Para 5 of Annexure II Dtd on 15th Apr'2020**. Even in this difficult time, BSNL employees are working day and night to ensure continuous telecom services. Employees are risking their lives for the service towards BSNL and country. Government of India along with different state governments provides Insurance cover to Medical, Police and cleaning staff. Even Department of Postal services, announces Insurance cover of 10 lakhs for all their employees. BSNL, at this moment provides more crucial service with greater risk. On contrary, BSNL management has not announced any such Insurance cover for employees where many others organisation including its earstwhile allied postal dept have been preparing the coverage for their respective employees. In this hurry scurry panorama, we are bound to pen some questions before your superior desk i.e Why this injustice is being made against the hard working Employees of BSNL? Is the value of life of Non executive employees are not in the prioritized bucket?

Non-executive employees of BSNL including Junior Engineers, who are at the frontline in providing services and most exposed to public contact don't have any life insurance cover. **SNATTA demands immediate announcement of one mediclaim Insurance of 50 lakhs against each and every employee under the umbrella of BSNL affiliated with any insurance organization of nation where any disease including COVID-19 can be covered.** This will motivate all the employees to perform at the highest level in this crises situation. SNATTA also demands for Group Term Insurance for young Junior Engineers in same terms as GTI for executives. This will ensure 100% devotion towards their services in any crises or pandemics as one will be assured for their family's future.

Having full faith and expectation for favorable action please

With warm regards
Yours sincerely



SURESH KUMAR
General Secretary

Copy to,

1. Shri Anshu Prakash, Secretary DOT for kind information and n/a please.
2. Shri Arvind Vadnerkar Dir (HR), BSNL CO. New Delhi for kind information and n/a please.
3. Shri A.M.Gupta, Sr. GM(SR), BSNL CO, New Delhi for kind information and n/a please
4. Shri P. Abhimanyu, Convener, All Unions and Associations Of BSNL.